

Feedback from Doctors Staff Group Consultative Committee Meeting 19/9/2007 (minutes extracted item)

Minutes of 53rd Doctors Staff Group Consultative Committee Meeting

Date : 19 September 2007
Time : 2:30 p.m. - 6:00 p.m.
Venue : Room 524N, 5/F, HA Building

Present

Dr W L CHEUNG	D(CS)	(Chairman)
Dr W K CHING	CM(MG)	
Dr Deacons YEUNG	CPC(DWR)	
Mr Damian O'shea	M(OSH)	
Mr Linus FU	M(DWR)	
Ms Emily CHAN	(MG)	
Ms Janet KONG	M(MG/OM)	
Mr Michael HO	M(SC)2	
Mr K K LEUNG	M(OSH)	
Mrs Jessie SZE	M(SC)1	(Secretary)

Staff Representatives

Public Consultant Doctors' Group

Dr Vincent YEUNG *Medicine, OLMH*

Hong Kong Public Doctors' Association

Dr SO Kit-ying, Loletta *Medicine, PYNEH*

Dr CHAN Chi-wing, Timmy *QMH*

Directly Elected Members

Dr AU YEUNG Tung-wai	M&G, TMH
Dr Augustine CHAN	Radiology, PYNEH
Dr HO Hung-kwong, Duncan	Medicine, QEH
Dr HO Hung-kwan, Michael	GOPC, QEH
Dr HO Sheng-sheng	Medicine, AHNH
Dr LAU Ka-hin	Psychiatry, KCH
Dr LO Chi-fung	Ophthalmology, TKOH
Dr NG Yin-ming	Paediatrics, QEH
Dr SHEA Tat-ming	Medicine, QEH
Dr WONG Yee-him	Psychiatry, KCH

Absent with Apologies

Dr AU YEUNG Kwok-leung	<i>Psychiatry, CPH</i>
Dr MAK Kai-lok	<i>Psychiatry, TPH</i>
Dr WONG Tak-cheung	<i>Medicine, TKOH</i>

Summary of Discussion

Item 3 Doctor Work Reform (DWR) Recommendation Report

1. The Chairman said the report would be presented to the 2 advisory committees and then to the steering committee before submitting to the HA Board.
2. CPC(DWR) briefed members on the executive summary of the Doctor Work Reform Recommendation Report. The presentation material is attached at Appendix 2.
3. The following comments and suggestions were noted:

On Work Hours

- Exclusion of public holiday and statutory holiday in calculation of average weekly work hours.
- Insufficient recognition of off-site call and called-back duties for unsocial hours.
- Suggested capping both weekly work hours and call frequency over a defined time span.
- Suggested defining percentage of protected training time for both trainees and specialists.

On Optimizing Total Workload

- Apart from relieving the heavy outpatient workload, DWR should also focus on reducing overall SOPC workload.
- Demand for eOT guideline and list of restricted operations.

On Targeted Deployment of Resources & Enhanced Honorarium

- Inadequacy in addressing varied workload among doctors in different clusters; suggested to base honorarium on call frequency instead of average weekly work hours
- Higher pay for more work - suggested setting honorarium rate according to individual doctors' basic salary instead of work hours