



醫院管理局
HOSPITAL
AUTHORITY

Hospital Authority

Enrolled Nurse (General) Training Programme 2026 – 27

Guide to Applications

This programme is a two-year full-time training course organized by the Hospital Authority (HA). On completion of this programme, graduates are eligible to apply for enrolment with the Nursing Council of Hong Kong as Enrolled Nurse (General).

Programme Aims and Structure

- This programme aims to prepare graduates to become competent, caring professional nurses with an understanding of the holistic nature of health and the ability to apply the principles, and demonstrate proficiency in providing nursing care for clients.
- This programme consists of theoretical and clinical components. Students will be assigned to hospitals under the Hospital Authority for training.
- Teaching and main clinical practice locations:
 - Venue of theoretical input : School of General Nursing, Grantham Hospital
 - Venue of clinical practicum : HA hospitals
- Medium of instruction is mainly Chinese, supplemented with English. A variety of teaching and learning methods will be adopted, including lectures, seminars, tutorials, and field studies.

Programme Content

This programme covers a wide range of knowledge based on the scope of core competence required of an Enrolled Nurse (EN). Subjects include Professional Nursing Practice, Legal and Ethical Nursing Practice, Communication, Fundamental Principles on Rights and Responsibilities, Basic Understanding of Biological & Integrated Life Sciences, Introduction to Behavioral and Social Sciences Pertaining to Healthcare, Concepts of Health and Health Care, Principles and Practices of Nursing, Introduction to Specialty Nursing, Basic knowledge on Quality Assurance, Occupational Safety and Health Practice, Introduction to Information Technology and

its application in Health Care, Personal Attributes, Professional Attributes, Basic Principles of Team Building, and Basic Principles of Coaching and Mentoring.

Assessment

- Each trainee's performance will be assessed by coursework and/or examinations as well as field assessments.
- Coursework includes tests, seminar papers, seminar presentations, projects, laboratory works, field exercises and other forms of classroom and clinical practicum participation.

Professional Recognition

- On completion of this programme, graduates are eligible to apply for enrolment with the Nursing Council of Hong Kong as Enrolled Nurse (General).

Programme Commencement Dates

- Class One: 26 October 2026
- Class Two: 22 February 2027

Entry Requirements

- The entry requirements for this programme are :
 - (a) (i) Applicable to applicants with Hong Kong Certificate of Education Examination results:
 - having completed Form 5 or equivalent; or
 - (ii) Applicable to applicants with Hong Kong Diploma of Secondary Education Examination results:
 - having obtained Level 2 or above in 5 subjects, including Chinese Language, English Language and Mathematics and any two other subjects in Category A (Core / Elective Subjects) and Category B* (Applied Learning Subjects), or equivalent; and
 - *For Category B – Applied Learning Subjects, students awarded “Attained” results will be considered as having acquired Level 2.*

[Note: Insofar as the entry requirements for admission to this training programme are concerned, HA may, subject to the documentary proof submitted by the applicant, accept the educational qualifications concerned as equivalent to or higher than the stipulated requirements in (a) of the entry requirements.]

 - (b) fluency in Cantonese, and proficiency in written Chinese and English.

Shortlisting and Selection of Candidates

- Applicants who meet (a) of the entry requirements will be screened. Only those

shortlisted will be arranged for selection interview.

- Notifications to applicants will be made via email.
- Applicants who do not receive any invitation for interview by 28 September 2026 would consider their applications unsuccessful.
- HA will allocate successful candidates for admission to the programme in one of the two classes as stated above.

Undertaking and Indemnity

- The tuition fees for the whole course will be fully subsidised by HA.
- Each applicant selected for admission to this programme is required to **sign a deed** to indicate the following:
 - (a) use of his/her best endeavours to complete the training programme to the satisfaction of HA; and
 - (b) after completion of the programme, if the applicant was offered employment to a post of EN (General) by the HA, the applicant shall enter into a Deed of Undertaking with the HA. Details of terms and conditions will be announced upon admission to the Programme.
- No training allowance or monetary reward will be paid to the trainees by HA during the course.

Other Requirements

- Each applicant should only submit **ONE** online application form for this programme “HA EN(General) Training Programme”.
- All trainees will be required to complete a health check at their own cost.
- All trainees will be required to wear uniform during clinical placement (trainees need to buy uniforms at their own cost).
- All trainees are required to purchase their own personal insurance coverage.

How to Apply

Online application

- Applicants may submit their online application by the following link: **<http://www.ha.org.hk>**
- Completed application, together with copies of academic certificates/ transcript of the qualifications obtained in Hong Kong and outside Hong Kong, documentary proof of the Hong Kong equivalent of the educational attainment obtained outside Hong Kong (if applicable), should be submitted **on or before 7 August 2026** via online application.
- Only online application will be accepted. Application by any other means (e.g. by post or submission in person) will not be considered.

- Each applicant should only submit one online application form for this programme.
- **Late applications will not be accepted.**
- Notification for interview (if any) and subsequent communication would be made via email.
- For educational attainment obtained outside Hong Kong, applicants are required to submit documentary proof of its Hong Kong equivalent; otherwise, the Admission Centre for HA Enrolled Nurse (General) Training Programme will not be able to consider that educational attainment.
- Applications with any of the following circumstances **may not be further processed** the application:
 - (a) incomplete information in the online application; or
 - (b) online application with incorrect information; or
 - (c) submission of more than one online application from the same applicant; or
 - (d) online application without attachment of copies of applicant's academic certificates/ transcripts (and/ or documentary proof of equivalent).

Enquiries

For enquires, please contact the Admission Centre for HA Enrolled Nurse (General) Training Programme at 2300 6100 / 2300 6200 (Office hours: Monday to Friday 9:00 am to 12:30 pm and 1:30 pm to 5:00 pm).

Online Application Period

15 June 2026 to 7 August 2026

Deadline of Application

- Online application: 7 August 2026 23:59:59 (Hong Kong time)

Hospital Authority

March 2026

Note:

- In the event of any inconsistency between English version and Chinese version of the Guide to Applications, the English version of this Guide shall prevail.