



Dear Colleague,

**Conjoint Selection Exercise for
Admission to Higher Surgical Training (June 2020)**

We would like to invite your application for the Conjoint Selection Exercise (CSE) for admission to higher surgical training in June 2020.

In view of the special situation of COVID-19 pandemic this year with postponement of HKICBSC Membership Examination Parts 1 to 3 in February and March this year, Hong Kong Intercollegiate Board of Surgical Colleges (HKICBSC) has reached consensus with Hospital Authority (HA) in regard of granting of Provisional Higher Surgical Trainee Status in order to cater this special situation and facilitate the training progression of Trainees to Higher Surgical Training starting in July 2020. For details of fulfilling requirement and granting conditions of Provisional HST status, please kindly refer to the letter issued by HKICBSC on 8 May 2020. On this, an additional CSE will be held in June 2020.

CSE aims to match basic surgical trainees (BSTs), who registered with the Hong Kong Intercollegiate Board of Surgical Colleges (HKICBSC) and respective colleges, with appropriate potential and aptitude to different specialties of higher training. The selection will be convened by a Conjoint Selection Panel with main assessment criteria as listed:-

- Training progress as shown by the Hong Kong Intercollegiate Board of Surgical Colleges (HKICBSC) assessment forms (25%)
- Referee Assessment (20%)
- Interview (20%)
- Application and Structured CV Form (15%)
- HA Staff Development Reviews (SDR) (10%)

On top of the above, there will be an additional score (up to 10%) awarded by the respective Program Director of higher surgical training.

A copy of the Application and Structured CV Form (application form) is enclosed. The application form and other information relating the coming CSE, including list of Program Directors for higher surgical training in various specialties and the latest distribution of available accredited posts, are also available at the HA website <http://www.ha.org.hk/ho/resident.htm>. Trainees who wish to participate in the coming CSE please ensure that :-

- (1) return completed application form together with full set of the HKICBSC assessment forms **on or before 5pm on Friday, 22 May 2020**. Please also note that you are responsible for the accuracy and completeness of information requested;



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- (2) complete SDR reports since your first appointment as basic surgical trainee (BST) till the end of the latest SDR cycle (*the SDR reports will be obtained directly from respective cluster Human Resources Department upon receipt of your application and up to the 3 most recent SDR reports will be counted*). For HA BST, the completed SDR reports should reach Cluster/Hospital Human Resources Department **on or before Friday, 22 May 2020**. For non-HA BST, individual submission of at least 1 completed SDR report (SDR format for HA staff) is required **on or before Friday, 29 May 2020**;
- (3) personally confirm with the three referees you nominate on their agreement to and availability for returning a standardized assessment form to the panel **on or before Friday, 29 May 2020**;
- (4) keep a copy of the application form for your own reference.

Please note that you will be eligible for the selection interview in June 2020 only if you have made the application before the said deadline, have passed the HKICBSC Membership Examination Part 1 and 2 AND completed 2 years of Basic Surgical Training and fulfilled all the training requirements set out by HKICBSC and respective Colleges by 30 June 2020. In addition, your eligibility to the selection interview will also be confirmed by respective Program Director of higher surgical training. It is a candidate's responsibility to confirm the accreditation status of rotations.

If you solely aim at pursuing higher training in Emergency Medicine (EM) and your department has prospectively confirmed the acceptance into EM higher training upon your passing the intermediate examination, you do not need to make the application.

Application should reach Secretariat, HA Conjoint Selection Exercise **on or before 5pm on Friday, 22 May 2020** via email. Please be reminded that the application deadline will be strictly adhered to. **ALL APPLICATIONS RECEIVED AFTER 5PM on Friday, 22 May 2020 WOULD NOT BE ACCEPTED.** Please also note that no change of choices will be allowed after application deadline.

Please feel free to email hacse@ha.org.hk for any enquiries.

Thank you for your attention.

Yours sincerely,

(Dr. Sharon WONG)
Chief Manager, Medical Grade
Hospital Authority