Opportunities for Overseas Doctors in Hospital Authority under Limited Registration Scheme
Working Opportunities in HA

- Service Development
- Challenges
- Additional Workforce Required
Clinical Specialties in HA

- Anaesthesia
- Accident & Emergency
- Clinical Oncology
- Ear, Nose & Throat
- Family Medicine
- Intensive Care
- Medicine
- Neurosurgery
- Obstetrics & Gynaecology
- Orthopaedics & Traumatology
- Ophthalmology
- Paediatrics
- Pathology
- Psychiatry
- Radiology
- Surgery
Source of Doctors in HA

01. Locally trained medical graduates from the University of Hong Kong (HKU) and the Chinese University of Hong Kong (CUHK)

02. Past year graduates (other registered doctors available in the market for returning to work in public hospitals from private sector)

03. Newly registered non-local medical school graduates who have passed the Licensing Examination of the Medical Council of Hong Kong

04. Non-locally trained doctors recruited under Limited Registration Scheme
Recruiting Non-locally trained Doctors under Limited Registration Scheme in HA

HA started the Limited Registration (LR) recruitment scheme since 2011/12

- Under the Medical Registration Ordinance (MRO), Chapter 161, Laws of Hong Kong, any person must register with the Medical Council of Hong Kong (MCHK) before he/she can practise medicine in Hong Kong.

- Under Section 14A of the MRO, MCHK may grant limited registration to persons selected for particular types of employment.

- Doctors with limited registration may carry out medical practice including teaching, research and hospital work etc. subject to specified restrictions and conditions.

(Details please refer to The Medical Council of Hong Kong https://www.mchk.org.hk and Cap. 161 Medical Registration Ordinance https://www.elegislation.gov.hk/hk/cap161)
Requirements

**Service Resident**
(Posts available for all specialties subject to service needs)

- A qualification comparable to the Intermediate Examination of constituent Colleges of the HKAM
- Three years’ clinical experience as post-internship registered medical practitioner
- Proficiency in English
- Proficiency in Cantonese (except for Anesthesia, Pathology and Radiology)

**Associate Consultant**
(Posts available for Anatomical Pathology / Cardiothoracic Surgery / Obstetrics & Gynaecology / Ophthalmology / Radiology subject to service needs)

- Full registration with an approved medical authority outside Hong Kong
- Certified or registered as a specialist or equivalent, in relevant specialty in the country of practicing Medicine (The certification or registration system for the specialist status should be a nationally or officially recognized system)
- Proficiency in English
- Proficiency in Cantonese (except for Anatomical Pathology and Radiology)
Mechanism

Consolidate requests from Hospitals and Clusters

Review applications

Conduct selection interviews

Seek endorsement from the Taskforce on Limited Registration

Submit LR applications to MCHK

Hong Kong Academy of Medicine (HKAM)

Coordinating Committees (COCs – HA)

HA Chief Executive

HKAM President

HKU & CUHK Dears
Application process

**APPLY**
- Apply ONLINE for the job
- Send documentary proof of qualification and registration to us after online application

**INTERVIEW**
- Interview by selection board

**PROCESSING**
- Verification of registration
- Give consent for obtaining employer’s reference
- Arrangement of Limited Registration at the Medical Council of Hong Kong
- Apply working visa
- Attend Medical Exam

**RESULT**
- Issue of offer
## The Package

<table>
<thead>
<tr>
<th>Icon</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>🌍</td>
<td>Support your application to the MCHK for practice under limited registration</td>
</tr>
<tr>
<td>✍️</td>
<td>Flexible contract term up to 3 years</td>
</tr>
<tr>
<td>💰</td>
<td>A 15% contract end gratuity payment upon satisfactory completion of contract</td>
</tr>
<tr>
<td>🛋️</td>
<td>Leave Support</td>
</tr>
<tr>
<td>🏥</td>
<td>Comprehensive and free medical coverage</td>
</tr>
<tr>
<td>🏛️</td>
<td>Covered by professional indemnity, legal assistance and employees’ compensation of HA</td>
</tr>
<tr>
<td>🚛</td>
<td>Allowances</td>
</tr>
</tbody>
</table>
With the passing of the Medical Registration (Amendment) Bill 2017 in March 2018, the term of registration of LR has been extended to up to 3 years.
Offer a **flexible** and **renewable** contract terms up to three years subject to mutual agreement, consistent good performance and approval of limited registration by MCHK.
A **monthly salary** with **annual increment** and **15% contract end gratuity** payment upon satisfactory completion of contract

<table>
<thead>
<tr>
<th>Service Resident</th>
<th>Associate Consultant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Monthly Salary + Monthly Allowance:</td>
<td>Basic Monthly Salary + Monthly Allowance:</td>
</tr>
<tr>
<td>HKD$68,009 – HKD$139,079</td>
<td>HKD$143,102 – HKD$164,869</td>
</tr>
<tr>
<td>(~EUR€7,314 - EUR€14,958; or GBP£6,596 - GBP£13,489)</td>
<td>(~EUR€15,391 - EUR€17,732; or GBP£13,880 - GBP£15,991)</td>
</tr>
</tbody>
</table>

(The salary to be offered will commensurate with relevant experience and qualification of the selected candidates and subject to currency fluctuation.)

*Contract-end gratuity equals to 15% of the total basic monthly salary earned, which will be adjusted by the amount of HA’s mandatory contribution to the Mandatory Provident Fund (MPF) Scheme, if applicable, during the contract period.*
Leave Support

- Annual Leave
- Maternity/Paternity Leave
- Study Leave
- Sick Leave
- Volunteer Service
- Compassionate Leave
- No Pay Leave
Comprehensive and free medical coverage

HA Staff Clinic
Staff Radi Program
Medical & Dental Benefits
Admission to Private Wards
Covered by professional indemnity, legal assistance and employees’ compensation of HA

Support on Legal Matters, Medico-Legal Cases and Coroner’s Cases

Professional Indemnity Insurance

Compensation for Injuries On Duty
For AC, a one-off “Relocation Allowance” of HKD$40,000# (~EUR€4,120 or GBP£3,590)

Monthly Allowance package

Housing Allowance#

Fixed-rate Honorarium for doctors#

# subject to meeting specific criteria
Staff Welfare

Corporate Events & Competitions

Staff Activities

Staff Communication
Staff Recognition
Corporate Events & Competitions

New Year Run

Dragon Boat Competition

Volleyball Match

Swimming Gala

Bowling Competition
Staff Activities

Day Tours

Interest Classes

Gatherings
Special Offers for HA Staff
Welcome to HA

Helping People Stay Healthy

與民攜手
保健安康
Opportunities ...

Work as members of our professional teams committed to quality patient care.

Get a better salary while paying a low income tax in Hong Kong.

Gain working/training experience in a range of medical specialties in public hospitals of Hong Kong.

Facilitate your plan on pursuing a medical career in Hong Kong.
Join us!

Year-round recruitment

Welcome to visit our website to know more at http://www.ha.org.hk (Click Careers ➔ Medical)
THANK YOU