



**Minutes of Hospital Authority  
Administrative & Operational Meeting  
held on Thursday 22 September 2022 at 2:30 pm  
in Conference Hall, 2/F, HA Building, 147B Argyle Street, Kowloon**

Present :	Mr Henry FAN Hung-ling, SBS, JP	(Chairman)
	Mr Thomas CHAN Chung-ching, JP Permanent Secretary for Health	(via web conference)
	Prof CHAN Wai-yee	(via web conference)
	Ms Margaret CHENG Wai-ching, JP	(via web conference)
	The Hon Duncan CHIU	(via web conference)
	Mr David FONG Man-hung, BBS, JP	(via web conference)
	Mr Ambrose HO, SBS, JP	(via web conference)
	Ms Mary HUEN Wai-yi, JP	(via web conference)
	Dr Tony KO Pat-sing, JP Chief Executive	
	Mrs Ann KUNG YEUNG Yun-chi, BBS, JP	(via web conference)
	Mr Daniel LAM Chun, SBS, JP	
	Mr Franklin LAM Fan-keung, BBS	(via web conference)
	Dr Ronald LAM Man-kin, JP Director of Health	(via web conference)
	Prof LAU Chak-sing, BBS, JP	(via web conference)
	Ms Lisa LAU Man-man, BBS, MH, JP	(via web conference)
	Dr LEUNG Wing-cheong	(via web conference)
	Mr Charles NG Ting-chau Representing Deputy Secretary for Financial Services and the Treasury (Treasury)1	(via web conference)

Prof David SHUM Ho-keung (via web conference)  
Prof Agnes TIWARI Fung-yea (via web conference)  
Dr Thomas TSANG Ho-fai (via web conference)  
Mr WAN Man-yea, BBS, JP (via web conference)  
Ir Billy WONG Wing-hoo, BBS, JP (via web conference)  
Mr Andy LAU (Secretary)  
Head of Corporate Services

Absent with : Prof Francis CHAN Ka-leung, SBS, JP  
apology (\*Out of  
Hong Kong)  
Mr CHAN Wing-kai  
Ms Maisy HO Chiu-ha, BBS  
\* Mr Philip TSAI Wing-chung, BBS, JP

In attendance : Ms Anita CHAN (via web conference)  
Director (Finance)  
Dr Beatrice CHENG (via web conference)  
Cluster Chief Executive (New Territories East)  
Dr Eric CHEUNG (via web conference)  
Cluster Chief Executive (Kowloon Central)  
Dr N T CHEUNG (via web conference)  
Head of Information Technology and Health  
Informatics  
Dr W K CHING  
Director (Strategy and Planning)  
Dr K L CHUNG (via web conference)  
Director (Quality and Safety)  
Dr Theresa LI (via web conference)  
Cluster Chief Executive (Hong Kong West)  
Mr David MAK  
Head of Human Resources

Dr Loletta SO  
Cluster Chief Executive (Hong Kong East) *(via web conference)*

Dr Simon TANG  
Director (Cluster Services)

Dr Nelson WAT  
Representing Cluster Chief Executive  
(Kowloon West) *(via web conference)*

Dr WONG Yiu-chung  
Deputising Cluster Chief Executive (New  
Territories West) *(via web conference)*

Dr Deacons YEUNG  
Cluster Chief Executive (Kowloon East) *(via web conference)*

Mr Jeremiah NG  
Chief Internal Auditor *(via web conference)*

Mr Frankie YIP  
Chief Manager (Corporate Communication)

Mr Alvin CHAN  
Chief Manager (Financial Control and Operation)  
[For discussion of AOM Paper No. 1780]

Ms Wincy WONG  
Chief Manager (HR Policy & System)  
[For discussion of AOM Papers No. 1780 and No. 1781]

Mr Daniel LO  
Chief Manager (Allied Health)  
[For discussion of AOM Paper No. 1783]

Dr Gladys KWAN  
Chief Manager (Medical Grade)  
[For discussion of AOM Paper No. 1782]

Ms Karen MAK  
Senior Manager (Allied Health)  
[For discussion of AOM Paper No. 1784]

Dr LEUNG Ming  
Senior Manager (Nursing)  
[For discussion of AOM Paper No. 1785]

Dr Frank CHAN  
Chief Manager (Service Transformation)  
[For discussion of AOM Papers No. 1786 and No. 1793]

Dr Raymond LAI  
Chief Infection Control Officer  
[For discussion of “Updates on COVID-19”]

Mr Ambrose LAU  
Chief Manager (Staff Development & Wellbeing)  
[For discussion of Matters Arising and Any Other Business]

Ms Phoebe LEUNG  
Senior Manager (Boards & Support)

Ms Joanna KOO  
Manager (Boards & Support)

In attendance : Ms C M CHANG  
(Attachees of Nurse Consultant (Pain Management), Anaesthesia and Operating  
the Corporate Theatre Services, Tuen Mun Hospital  
Exposure Programme)

Ms Florence CHANG  
System Manager, Central Delivery Centre Team 5: Electronic  
Patient Record and Smart Hospital Co-delivery, Information  
Technology and Health Informatics Division, Head Office

Mr Edmund CHEUNG  
Senior Pharmacist, Chief Pharmacist's Office, Pharmacy  
Informatics and Automation Technology, Head Office

Ms Miran CHEUNG  
Senior Nursing Officer, School Principal (School of General  
Nursing), Queen Elizabeth Hospital

Mr Godfrey WONG  
Senior Finance Manager (Revenue Management), Tuen Mun  
Hospital

Ms Josephine YUNG  
Senior Pharmacist Paediatric Service, Pharmacy, Tuen Mun  
Hospital

**Declaration of Interest**

(Declaration of interest were made by two Members, details of which were separately recorded.)

**Matters Arising**

**Strictly Confidential Item**

(The detailed deliberations were separately recorded in paragraphs 2 to 4.)

*(Other HA executives joined the meeting after this item.)*

**Welcome Remarks**

5. The Chairman extended a warm welcome to Dr W K CHING for joining the Administrative and Operational Meeting (AOM) in his capacity as Director (Strategy and Planning), and Mr Andy LAU in his capacity as Head of Corporate Services of HA.

**Confirmation of Minutes**

6. The draft minutes of the last AOM held on 25 August 2022 were confirmed without amendment.

**Matters Arising**

**Circulation of Paper**

7. It was reported that AOM Paper No. 1779 on “Report on Key Performance Indicators” was circulated to Members for information on 13 September 2022.

**Enhancement to Home Loan Interest Subsidy Scheme  
(Confidential AOM Paper No.1780)**

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(This subject was discussed and the details were separately recorded in paragraphs 8 to 16.)

**Update on Employment (Amendment) Ordinance 2022 and Proposed Updates to Human Resources Policies Manual  
(Confidential AOM Paper No.1781)**

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(This subject was discussed and Members noted the implementation of the Employment (Amendment) Ordinance 2022 (the Amendment Ordinance) regarding sickness allowance and employment protection under anti-epidemic measures as gazetted and effected on 17 June 2022, and approved the proposed changes to HA's Human Resources (HR) policies to correspond with the Amendment Ordinance, as well as the proposed updates to HR Policies Manual (HRPM) in respect of the minimum leave taking requirement in HA. The details were separately recorded in paragraphs 17 to 19.)

**Career Ladder Review for Allied Health Professionals  
(Confidential AOM Paper No.1783)**

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(This subject was discussed and Members approved the proposed measures from the career ladder review for Allied Health (AH) professionals in order to drive the AH service development and retain AH professional expertise to cope with the escalating service demands of HA. The details were separately recorded in paragraphs 20 to 23.)

**Transfer of Clinical Genetic Service of the Department of Health to the Hospital Authority  
(Confidential AOM Paper No.1782)**

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(This subject was discussed and Members supported the proposed arrangements for effecting the Government's proposal of transfer of the Clinical Genetic Service under the Department of Health (DH) into HA. The details were separately recorded in paragraphs 24 to 28.)

**Visiting Radiographer (Diagnostics) Programme  
(Confidential AOM Paper No.1784)**

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(This subject was discussed and Members approved the strategic direction for HA to pursue a Visiting Radiographer (Diagnostics) Programme under HA's Greater Bay Area initiatives. The details were separately recorded in paragraphs 29 to 31.)

**Greater Bay Area Specialty Nursing Knowledge-exchange Programme  
(Confidential AOM Paper No.1785)**

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(This subject was discussed and Members approved the proposal of Greater Bay Area Specialty Nursing Knowledge-exchange Programme (大灣區專科護理知識交流計劃). The details were separately recorded in paragraphs 32 to 37.)

**Establishment of Strategic Purchasing Office of the Health Bureau  
(Confidential AOM Paper No.1786)**

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(This subject was discussed and Members noted the proposed establishment of Strategic Purchasing Office by the Health Bureau; and supported HA's role in taking forward the related initiatives and the proposed way forward. The details were separately recorded in paragraphs 38 to 42.)

*(The attachees joined the meeting again at this juncture.)*

**Welcome Remarks**

43. The Chairman welcomed the six sit-in colleagues, who were attachees from the Nursing, AH and Administrative disciplines under the Corporate Exposure Programme of HA Head Office.

**Audited Financial Statements of the Hospital Authority for 2021/22  
(Restricted AOM Paper No.1787)**

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(without presentation)

44. Members approved the draft audited financial statements of HA for the financial year 2021/22 at Annex 1 of the paper, as endorsed by the Audit and Risk Committee (ARC) and Finance Committee (FC) at their joint meeting held on 19 July 2022.

**2021/22 Audited Financial Statements of the Hospital Authority  
Public-Private Partnership Fund  
(Restricted AOM Paper No.1788)**

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(without presentation)

45. Members approved the 2021/22 audited financial statements of HA Public-Private Partnership (PPP) Fund at Annex 1 of the paper, as endorsed by the Management Committee for the HA PPP Fund and Clinical PPP Programmes on 30 June 2022 and FC on 19 July 2022.

**Action by**

**2021/22 Audited Accounts of the Electronic Health Record Programme Undertaken by the Hospital Authority Funded under Capital Works Reserve Fund Head 710 – Computerisation Subhead A074XV**

**(Restricted AOM Paper No.1789)**

(without presentation)

46. Members approved the 2021/22 audited accounts of the Electronic Health Record (eHR) Programme undertaken by HA and funded under Capital Works Reserve Fund Head 710 – Computerisation Subhead A074XV at the Annex of the paper, as endorsed by FC and the the Information Technology Services Committee (ITSC) respectively on 19 July 2022 and 8 September 2022.

**2021/22 Audited Accounts of the Clinical Services Improvement Projects for the Department of Health Undertaken by the Hospital Authority**

**(Restricted AOM Paper No.1790)**

(without presentation)

47. Members approved the 2021/22 audited accounts of the Clinical Services Improvement Projects undertaken by HA for DH at Annex 1 of the paper, as endorsed by FC and ITSC respectively on 19 July 2022 and 8 September 2022.

**Membership of the Trust Board of the Hospital Authority Provident Fund Scheme**

**(Restricted AOM Paper No.1791)**

(without presentation)

48. Members approved the re-appointment of Mr Philip TSAI Wing-chung (蔡永忠先生) as the Chairman of the Board of Trustees of the Hospital Authority Provident Fund Scheme (HAPFS) and Mr Alex CHU Wing-yiu (朱永耀先生) as a Trustee of HAPFS, both for a term of two years from 19 November 2022 to 18 November 2024.

**Membership of The Pamela Youde Nethersole Eastern Hospital Charitable Trust**

**(Restricted AOM Paper No.1792)**

(without presentation)

49. Members approved the re-appointment of Ms Wendy FUNG Ching-suet (馮靜雪女士) as a Trustee of The Pamela Youde Nethersole Eastern Hospital Charitable Trust for a term of three years from 24 October 2022 to 23 October 2025.



**Update on Hospital Authority's Public-Private Partnership Programmes  
(Restricted AOM Paper No.1793)**

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(This subject was discussed and Members noted (a) the 2021/22 full-year progress of HA PPP programmes; (b) the planned provisions of the respective PPP programmes for 2022/23; (c) the progress of the programmes finalised / planned for implementation / under exploration in 2022/23; and (d) the progress update on the new PPP programmes and related initiatives to divert service demand during the COVID-19 pandemic. The details were separately recorded in paragraphs 50 to 52.)

*(Mr David FONG and Dr Thomas TSANG left the meeting at this juncture.)*

**Updates on COVID-19**

(This subject was discussed and Members noted the updates on COVID-19 in respect of the latest situation; HA bed mobilisation; and observations from the fifth wave on anti-epidemic efforts. The detailed deliberations were separately recorded in paragraphs 53 to 57.)

**Progress Reports of Committees of the Hospital Authority Board  
(Restricted AOM Paper No.1794)**

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(without presentation)

58. Members noted the key agenda items discussed by Executive Committee (EC), joint meeting of FC and Human Resources Committee (HRC), HRC, ITSC, Supporting Services Development Committee and ARC in September 2022; and the detailed progress reports from EC, Medical Services Development Committee and Main Tender Board on their meetings in August 2022.

**Any Other Business**

**Senior Executive Appointments**

59. Members noted the following appointments:

- (a) Dr CHUNG Kin-lai (鍾健禮醫生), currently Director (Quality & Safety), as Cluster Chief Executive (New Territories East) and Hospital Chief Executive (HCE) of Prince of Wales Hospital with effect from 15 December 2022; and

**Action by**

- (b) Dr TSANG Chi-chung (曾子充醫生), currently Chief Manager (Planning and Commissioning) of Kowloon West Cluster, as HCE (Kowloon Hospital & Hong Kong Eye Hospital) with effect from 25 November 2022.

**Date of Next Meeting**

60. The next AOM was scheduled for Thursday, 20 October 2022 at 2:30 pm in the Conference Hall, HA Building.

61. There being no other business, the meeting was adjourned at 4:40 pm.

Hospital Authority  
AOMMINUTES\251  
AL/PL/st  
14 October 2022