



## Service Priorities and Programmes Electronic Presentations

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### **Cross Specialties Staff Competencies Enhancement Program**

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#### **Keywords:**

Staff Empowerment

Cross Specialities

Rotation Program

#### **Introduction**

Advanced technology, technique, knowledge, medication, updated evidenced base nursing practice in different specialties, competency enhancement is necessary

#### **Objectives**

(1)To learn from different specialties with focused area & concerning issues (2)To promote cross specialties cooperation, support & improve interdepartmental relationship (3)To enhance evidence based practice in daily operation

#### **Methodology**

Cross specialties staff rotation program was employed. Subjects were (1)Orientation program (2)Theoretical learning (3)Mentorship coaching (4)Hands on attachment. Outcome measures were categorized as:(1)Pre & post rotation questionnaire (2)Clinical attachment record (3)Post attachment self evaluation

#### **Result**

Cross Specialties Staff Competencies was enhanced. Evidenced base practice was promoted. Continuous rotation program was suggested.