

**Conjoint Selection Exercise (CSE) for  
Admission to Higher Surgical Training (May 2024)  
Schedule for Applicants**



Timeframe	Action
March 2024	Applicants start to: (i) Ensure completion of the Staff Development Review (SDR) reports since first appointment as Basic Surgical Trainee till the end of the latest SDR cycle; (ii) Collate full set of HKICBSC assessment forms and SDR reports; and (iii) Identify three referees (excluding those assessors or supervisors writing your 3 most recent SDR reports)
<b>On or before 3 April 2024 (Wednesday)</b>	<b>Applicants submit e-application form together with the following documents ONLINE through e-Recruitment system:</b> (i) Application and Structured CV Form; (ii) Information Sheet on HKICBSC Assessment Scores (iii) Information Sheet on SDR Rating (iv) HKICBSC assessment forms in chronological order (excluding those for the last 6-month rotation i.e. from January to June 2024); (v) All SDR reports in chronological order; (vi) Supporting documents (if any); (vii) Supplementary information (if any) <b><u>Applicants are not allowed to change the specialty applied for Higher Surgical Training after application deadline of CSE.</u></b> <b><u>ALL APPLICATIONS RECEIVED AFTER 3 April 2024 (WEDNESDAY) WOULD NOT BE ACCEPTED.</u></b>
<b>On or before 10 April 2024 (Wednesday)</b>	1. <b>Candidates to forward the Referee Assessment Forms</b> (in excel format) <b>to their referees</b> 2. <b>Referees to email</b> the completed Referee Assessment Form (in excel format) <b>to HACSE Secretariat directly on or before 10 April 2024.</b> <b><u>Referee Assessment Form(s) received AFTER 10 April 2024 would NOT be accepted.</u></b>
April to May 2024	Candidates attend <b>College arranged specialty-based interview</b> (subject to the schedule and arrangement of the respective specialties / subspecialties)
14 May 2024 (Tuesday)	For CSE May 2024, the <b>withdrawal deadline</b> will be 14 May 2024 (Tuesday): 1. Applicants who wish to withdraw should submit formal notification by email to CSE Secretariat on or before withdrawal deadline. 2. As for applicants who have not formally informed the CSE Secretariat on withdrawal and no showing up for interview, except for medical reasons, 0 mark for interview would be given to the applicants concerned.
<b>21 to 23 May 2024 (Tuesday to Thursday)</b> <b>[Reserve Day: 28 and 29 May 2024 (Tuesday and Wednesday)]</b>	Eligible candidates attend <b>selection interview</b>
June 2024	Candidates receive <b>notification of selection result</b>

N.B.

- (a) Results of the selection interview will be considered in the contract renewal of HA BSTs as appropriate.  
(b) Only trainees who meet the following criteria and completed the basic surgical training with confirmed eligibility by respective Program Directors will proceed to the interview:
1. Will have completed 2 years of BST and fulfilled all the training requirements set out by HKICBSC and the respective Colleges by 30 June 2024; and
  2. Passed the HKICBSC Membership Examinations Part 3 or will have passed the HKICBSC Membership Examinations Part 3 by 30 June 2024.