



**Minutes of Hospital Authority
Administrative & Operational Meeting
held on Thursday 23 June 2022 at 2:30 pm
in Conference Hall, 2/F, HA Building, 147B Argyle Street, Kowloon**

Present :

Mr Henry FAN Hung-ling, SBS, JP	(Chairman)
Mr Thomas CHAN Chung-ching, JP Permanent Secretary for Food and Health (Health)	(via web conference)
Prof Francis CHAN Ka-leung, SBS, JP	(via web conference)
Mr CHAN Wing-kai	(via web conference)
Ms Margaret CHENG Wai-ching, JP	(via web conference)
The Hon Duncan CHIU	(via web conference)
Mr Ambrose HO, SBS, JP	(via web conference)
Ms Mary HUEN Wai-yi	(via web conference)
Dr Tony KO Pat-sing Chief Executive	
Mrs Ann KUNG YEUNG Yun-chi, JP	(via web conference)
Mr Daniel LAM Chun, SBS, JP	(via web conference)
Mr Franklin LAM Fan-keung, BBS	(via web conference)
Dr Ronald LAM Man-kin, JP Director of Health	(via web conference)
Prof LAU Chak-sing, JP	(via web conference)
Mr Raistlin LAU Chun, JP Deputy Secretary for Financial Services and the Treasury (Treasury) ¹	(via web conference)
Ms Lisa LAU Man-man, BBS, MH, JP	(via web conference)

Prof Gabriel Matthew LEUNG, GBS, JP (via web conference)
Dr LEUNG Wing-cheong (via web conference)
Prof David SHUM Ho-keung (via web conference)
Mr Philip TSAI Wing-chung, BBS, JP (via web conference)
Dr Thomas TSANG Ho-fai (via web conference)
Mr WAN Man-yea, BBS, JP (via web conference)
Ir Billy WONG Wing-hoo, BBS, JP (via web conference)
Miss Margaret CHEUNG (Secretary)
Head of Corporate Services

Absent with :
apology
(*Out of HK)

Prof CHAN Wai-yea
Mr David FONG Man-hung, BBS, JP
Ms Maisy HO Chiu-ha, BBS
Prof Agnes TIWARI Fung-yea

In attendance :

Prof Sophia CHAN, JP (via web conference)
Secretary for Food and Health
Ms Anita CHAN (via web conference)
Director (Finance)
Dr Beatrice CHENG
Cluster Chief Executive (New Territories East)
Dr Eric CHEUNG (via web conference)
Cluster Chief Executive (Kowloon Central)
Dr N T CHEUNG (via web conference)
Head of Information Technology and Health
Informatics
Dr K L CHUNG (via web conference)
Director (Quality and Safety)
Dr LAM Ming (via web conference)
Deputising Cluster Chief Executive (New
Territories West)

Dr C B LAW
Cluster Chief Executive (Kowloon West) *(via web conference)*

Dr Libby LEE
Director (Strategy and Planning) *(via web conference)*

Mr Savio LEUNG
Deputising Chief Internal Auditor *(via web conference)*

Dr Theresa LI
Cluster Chief Executive (Hong Kong West)

Mr David MAK
Head of Human Resources *(via web conference)*

Dr Loletta SO
Cluster Chief Executive (Hong Kong East) *(via web conference)*

Dr Simon TANG
Director (Cluster Services)

Dr Deacons YEUNG
Cluster Chief Executive (Kowloon East) *(via web conference)*

Mr Frankie YIP
Chief Manager (Corporate Communication) *(via web conference)*

Mr Alvin CHAN
Chief Manager (Financial Control and
Operation)
[For discussion of AOM Paper No. 1757]

Ms Wincy WONG
Chief Manager (HR Policy & System)
[For discussion of AOM Papers No. 1757
and No. 1758]

Dr K S TANG
Chief Manager (Medical Grade)
[For discussion of AOM Papers No. 1759]

Dr Raymond LAI
Chief Infection Control Officer
[For discussion of “Updates on COVID-19”]

Dr Michael WONG
Chief Manager (Cluster Performance)
[For discussion of AOM Paper No. 1765]

Mr Ambrose LAU
Chief Manager (Staff Development &
Wellbeing)
[For discussion of AOM Paper No. 1755
and No. 1756]

Mr Andy LAU
Chief Manager (Boards & General)

Ms Phoebe LEUNG
Senior Manager (Boards & Support)

Ms Joanna KOO
Manager (Boards & Support)

In attendance : Dr Fefe CHAN
(Attachees of the Clinical Psychologist, Clinical Psychology, Pamela Youde
Corporate Nethersole Eastern Hospital
Exposure Programme)

Mr Thomas CHEUNG
Senior Occupational Therapist, Occupational Therapy
Department, Pamela Youde Nethersole Eastern Hospital

Ms Patricia LEE
General Manager (Nursing), Central Nursing Division, North
District Hospital

Mr Brian MA
Senior Physiotherapist, Physiotherapy, Tuen Mun Hospital

Mr John TSE
System Manager, Network Management Section, Information
Technology and Health Informatics Division, Head Office

Ms S Y YUEN
Department Operations Manager, Specialist Out-Patient Clinic,
Pamela Youde Nethersole Eastern Hospital

Sharing by Secretary for Food and Health

The Chairman welcomed Prof Sophia CHAN, Secretary for Food and Health (SFH), for joining the Administrative & Operational Meeting (AOM). Prof Chan would complete her five-year tenure as SFH on 30 June 2022 under the current term of the Government.

2. Prof Sophia CHAN expressed deep appreciation to the Hospital Authority (HA) and its staff for their professionalism and dedication in helping Hong Kong people stay healthy over the years. In particular, the contributions and concerted efforts of the Head Office and Clusters in coping with the challenges in the unprecedented COVID-19 epidemic since 2020 were remarkable. She also thanked the Chairman and HA Chief Executive (CE) in leading HA to swiftly respond to the emergency situation and embark on various novel measures in the epidemic fight, such as the designated hospitals and the treatment centre at Asia World-Expo (AWE) for COVID-19 cases.

3. Prof Sophia CHAN emphasised that the Government was in full support of HA. In terms of resources, the Government had significantly increased its recurrent subvention to HA by over 60% in the past five years from 2017-18 to 2022-23. It enabled HA in developing services, and also provided additional support for HA to implement various staff recruitment and retention measures to address the persistent problem of healthcare manpower shortage, such as introduction of Specialty Nurse Allowance, recruitment of non-locally trained doctors (NLTDS), extension of employment beyond the retirement age, etc. She also showed appreciation to HA for its close collaboration with strategic partners and stakeholders in strengthening various healthcare initiatives, such as the development of genomic medicine, cancer strategy and Chinese Medicine, as well as prevention of chronic diseases, promotion of smoking cessation, etc. The team efforts of Hong Kong Children's Hospital in advising the public on the harmful effects of second hand smoke on children were all well appreciated.

4. Prof Sophia CHAN commended the HA Board's Task Group on Sustainability in taking forward strategic initiatives to address the imbalance in demand and supply of healthcare services in the face of Hong Kong's ageing population and rising prevalence of chronic diseases. Looking ahead, further development of primary healthcare could help alleviate the demand pressure for secondary and tertiary care in public hospitals, and she trusted HA would continue to support the Health Bureau under the new term of the Government to take forward the related initiatives.

5. On behalf of the HA Board and the management, the Chairman expressed sincere gratitude to Prof Chan for her full support

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to HA, particularly in resources and implementation of various sustainability initiatives amidst the unprecedented COVID-19 epidemic. Prof Chan's leadership and inspirations and her contributions to the formulation of the Primary Healthcare Blueprint under the current term of the Government had laid the foundation for reinforcing the development of primary healthcare for Hong Kong in the years ahead. The Chairman wished Prof Chan good health, happiness and success in all future endeavours.

(Prof Sophia CHAN left the meeting at this juncture.)

Welcome Remarks

6. The Chairman extended a warm welcome to Dr Simon TANG for joining the AOM in his new capacity as Director (Cluster Services) and Dr Deacons YEUNG in his new position as the Cluster Chief Executive (Kowloon East) with effect from 1 June 2022.

Declaration of Interest

(Declaration of interest was made by a Member, details of which were separately recorded in paragraph 7.)

Confirmation of Minutes

8. The draft minutes of the last AOM held on 26 May 2022 were confirmed without amendment.

Matters Arising

9. There was no outstanding item arising from the minutes of the last meeting.

**Enhancement to Home Loan Interest Subsidy Scheme
(Confidential AOM Paper No.1757)**

(This subject was discussed and Members approved the proposed key features for the Enhanced Home Loan Interest Subsidy Scheme and the related proposed engagement and implementation arrangements. The detailed deliberations were separately recorded in paragraphs 10 to 19.)

Welcome Remarks

20. The Chairman welcomed the six sit-in colleagues, who were attachees from the Medical, Nursing, Allied Health and Administrative disciplines under the Corporate Exposure Programme of HA Head Office.

Proposed Enhancement on Relocation Allowance and Passage Arrangements for New Recruits from Outside Hong Kong (Confidential AOM Paper No.1758)

(This subject was discussed and Members approved the proposed enhancement on Relocation Allowance and Passage arrangements for new recruits from outside Hong Kong to work for HA. The details were separately recorded in paragraphs 21 to 22.)

(Prof Sophia CHAN joined the meeting again in attendance.)

(The attachees were withdrawn from the meeting for the following agenda item.)

Proposed Visiting Doctors Programme for the Greater Bay Area (Confidential AOM Paper No.1759)

(This subject was discussed and Members approved the high level direction and the proposal for HA to pursue a Visiting Doctors Programme for the Greater Bay Area. The detailed deliberations were separately recorded in paragraphs 23 to 27.)

(The attachees joined the meeting again at this juncture.)

Application for Access to Information (Restricted AOM Paper No.1760)

(This subject was discussed and Members approved the proposed handing of an application made under the Code on Access to Information. The details were separately recorded in paragraphs 28 to 31.)

**Placement Arrangement for the Hospital Authority Public-Private Partnership Fund
(Confidential AOM Paper No.1761)**

(without presentation)

32. Members approved the renewal arrangement on the \$10 billion placement with the Exchange Fund for the HA Public-Private Partnership Fund as detailed in the paper, including the resolution and the signing of the placement letter for effecting the placement renewal with the Hong Kong Monetary Authority, as well as the signing arrangement for the operation of the placement.

**Renewal of Employees' Compensation Insurance Policy – A Letter of Indemnity Undertaking for Insurer
(Restricted AOM Paper No.1762)**

(without presentation)

33. Members approved HA to self-fund the periodical payments portion of the Employees' Compensation insurance policy and issue a letter of indemnity to the insurer for the Employees' Compensation insurance policy to be renewed for a period of three years from 1 August 2022.

**2021/22 Audited Accounts of the Community Care Fund Medical Assistance Programmes
(Restricted AOM Paper No.1763)**

(without presentation)

34. Members approved the draft audited accounts of the three Community Care Fund Medical Assistance Programmes for the financial year ended 31 March 2022, as endorsed by the Finance Committee (FC) at its meeting held on 24 May 2022.

**Membership of the Trust Board of the Hospital Authority Provident Fund Scheme
(Restricted AOM Paper No.1764)**

(without presentation)

35. Members approved the re-appointments of the following three Trustees of the Hospital Authority Provident Fund Scheme:

- (a) Dr YEUNG Shing (楊誠醫生) and Mr CHAN Chor-wing (陳初榮先生) from 16 September 2022 to 30 September 2023 inclusive; and
- (b) Ms Antonia LEE Yuen-chee (李苑詞女士) from 1 December 2022 to 30 September 2023 inclusive.

Updates on COVID-19

(This subject was discussed and Members noted the updates on COVID-19 in respect of the latest situation, bed utilisation and mobilisation; and HA Emergency Operation Command. The detailed deliberations were separately recorded in paragraphs 36 to 37.)

(Ms Mary HUEN joined the meeting at this juncture.)

**Report on Key Performance Indicators
(AOM Paper No.1765)**

(Members noted HA's performance of clinical services, HR and finance as per the report on Key Performance Indicators (KPIs) for the period up to March 2022. Key highlights were summarised in paragraph 38.

The Report on KPIs is available at <https://www.ha.org.hk/haho/ho/ca/AOM-P1765.pdf>.)

**Progress Reports of Committees of the Hospital Authority Board
(Restricted AOM Paper No.1766)**

(without presentation)

39. Members noted the key agenda items discussed by Supporting Services Development Committee, Information Technology Services Committee, Medical Services Development Committee, Executive Committee (EC), Human Resources Committee (HRC) and Audit and Risk Committee in June 2022; and the detailed progress reports from EC, Emergence Executive Committee, HRC, Main Tender Board, joint meeting of FC and HRC, and FC on their meetings conducted in May 2022.

(Prof Sophia CHAN left the meeting at this juncture.)

Any Other Business

Vote of Thanks

40. Prof Gabriel LEUNG would leave the HA Board with effect from 15 July 2022 upon his departure from Deanship of the Faculty of Medicine of The University of Hong Kong. The Chairman expressed a sincere vote of thanks to Prof Leung for his tremendous contributions to the HA Board in the past nine years, and looked forward to his continued support to the public healthcare service and the work of HA in his new position.

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41. Dr Libby LEE Ha-yun (李夏茵醫生), currently Director (Strategy & Planning), would be seconded to Primary Healthcare Office of the Health Bureau with effect from 1 July 2022. The Chairman wished her success in the new job.

(HA executives and attachees left the meeting at this juncture, except Mr David MAK and Mr Ambrose LAU.)

Strictly Confidential Item

(This subject was discussed and the detailed deliberations were separately recorded in paragraphs 42 to 44.)

(Dr Tony KO joined the meeting again at this juncture.)

**Appointment of Head of Corporate Services
(Confidential AOM Paper No.1756 – tabled at the meeting)**

[Note: This item was not attended by HA executives, except Dr Tony KO, Mr David MAK and Mr Ambrose LAU]

(This subject was discussed and Members approved the appointment of Mr Andy LAU Kwok-cheong (劉國昌先生) as Head of Corporate Services with effect from 5 September 2022 and the proposed remuneration. The details were separately recorded in paragraph 45.)

Date of Next Meeting

46. The next AOM was scheduled for Thursday, 28 July 2022 at 2:30 pm in the Conference Hall, HA Building.

47. There being no other business, the meeting was adjourned at 4:10 pm.

Hospital Authority
AOMMINUTES/248
MC/AL/PL/st
21 July 2022