Service Priorities and Programmes
Electronic Presentations

Convention ID: 787
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Cross Specialties Staff Competencies Enhancement Program
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Keywords:
Staff Empowerment
Cross Specialities
Rotation Program

Introduction
Advanced technology, technique, knowledge, medication, updated evidenced base nursing practice in different specialties, competency enhancement is necessary

Objectives
(1) To learn from different specialties with focused area & concerning issues  (2) To promote cross specialties cooperation, support & improve interdepartmental relationship  (3) To enhance evidence based practice in daily operation

Methodology
Cross specialities staff rotation program was employed. Subjects were (1) Orientation program (2) Theoretical learning (3) Mentorship coaching (4) Hands on attachment. Outcome measures were categorized as: (1) Pre & post rotation questionnaire (2) Clinical attachment record (3) Post attachment self evaluation

Result
Cross Specialties Staff Competencies was enhanced. Evidenced base practice was promoted. Continuous rotation program was suggested.