HA Convention 2016 4 May 2015



What Matters?
Perspectives and Challenges for
Better Patient and Staff Experience



Insights from HA's Patient Satisfaction / Experience Surveys

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Chinese University of Hong Kong

2016 Hospital Authority Convention 醫院管理局研討大會

3-4. 5. 2016 Hong Kong Convention & Exhibition Centre 香港會議展覽中心



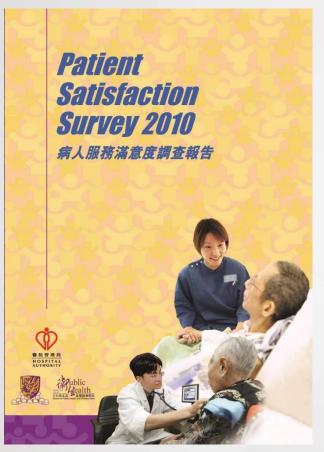
People-centred Care

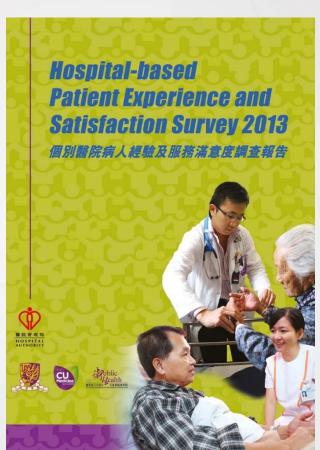
beyond providing patients with
the best-possible services,
although that is always our top priority.
It also acknowledges the importance of
having a Caring heart,
even when we are busy or a patient is
demanding, as well as
good two-way communication,
which is indispensable for understanding

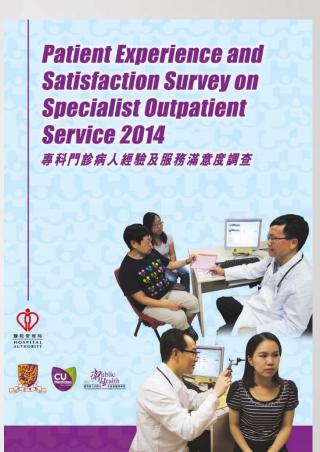
which is indispensable for understanding and meeting a patient's needs.

Insights from Hospital Authority's Patient Experience / Satisfaction Surveys (PESS):

What is good? What need to be improved?



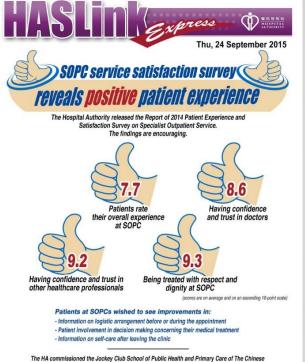






Overall rating of care = 74





Overall rating of care = 72 Overall experience = 80/100

Overall experience = 7.7 /10

University of Hong Kong to conduct the survey from July to December last year. A total of around

14,000 patients from 26 HA SOPCs shared their views.

HA Management is grateful to colleagues at the 26 SOPCs for their support during the survey period.

The survey findings will play a vital part in helping to improve specialist outpatient service.

To check out the full findings of the survey, please visit: www.ha.org.hk --> Corporate News --> Special Reports.

港門診服務 滿意度7.7分

七月至十二月期間,以電話訪問進行,共 醫護有信心」(八點六分)、「醫護之間的

則獲七點六至九點四分。受訪者更在「對

(九點三分)等問題上,給予較高分數。獲 等多久」(零點四分)及「替自己檢查的醫 護沒介紹自己 | (零點九分)。

是次調查中,排名頭三的公立醫院,

分則介乎七點五至七點七之間

科病人,推出可供跨網預約,及懷孕相關 資訊的手機應用程式。

紹大人最新

及醫 如介己

星島日報

明報

文匯報

36%公院專科病人 只見醫生5分鐘

調查於去年7月至12月委託中大電話 訪問約1.4萬名曾在26間專科門診就診 的病人。負責調查的中大醫學院公共衛 生及基層醫療學院副教授黃麗儀説、受 訪者對整體專科門診經驗的滿意度達 7.7分,評價屬良好

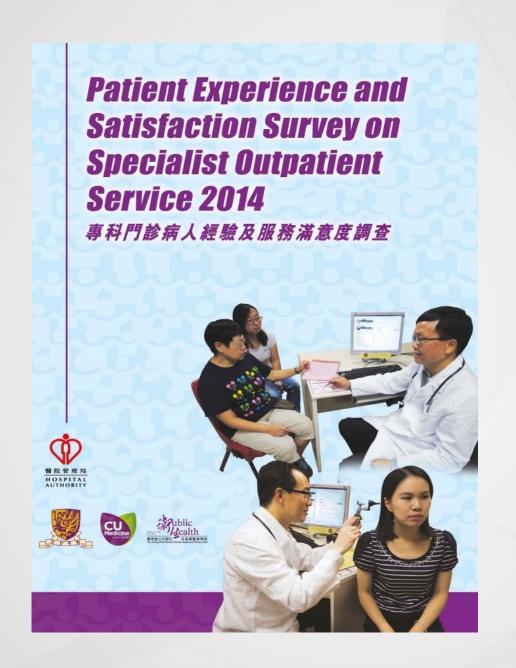
心,醫護也尊重病人。

不過,服務評分則普遍較低,「醫護 症

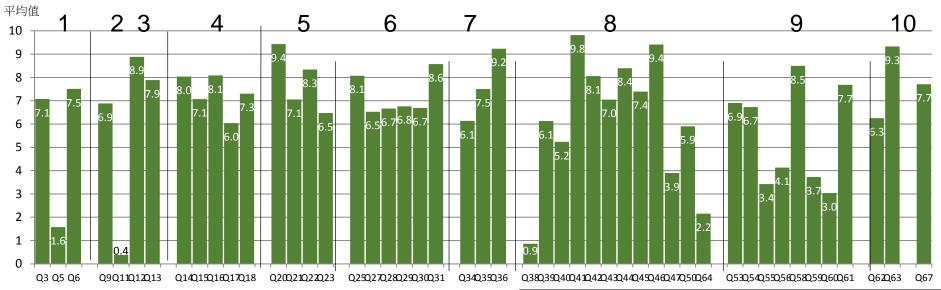
善。他舉例,醫生甚少習慣自我介紹, 可就此改善。婦産科將研究推出網頁, 也會研究明年3月推出手機程式預約新

專科診前服務 病人多給差評

睇真D, What have we learnt? What matters? What can be done?



13,966 patients26 clinics



第一部份:診期前

- Q3. 你覺得排期的等候時間是否可以接受?
- Q5. 你是否可以選擇預約的時間?
- Q6. 在預約日期前,你知道到診時的程序或內容嗎?

第二部份:到達專科門診 第三部份:在專科門診等候期間

- Q9. 你覺得專科門診的接待員禮貌/態度如何?
- Q11. 等候期間,有沒有人告訴你要等多久?
- Q12. 等候期間,你是否可以找到座位?
- Q13. 等候區的空氣流通嗎?

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- Q14. 你認為你在進入專科門診大門及在門診內走動 是否容易?
- Q15. 你認為專科門診的洗手間是否清潔?
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- Q18. 專科門診內有沒有提供洗手液/潔手啫喱給病人和訪客使用?

第五部份:在專科門診內接受檢查

- Q20. 預約之前,醫護人員有沒有告知你到診要做檢查?
- Q21. 醫護人員有沒有向你解釋及使你明白為什麼你需要做這些檢查?
- Q22. 醫護人員有否告知你會透過什麼途徑得知你的檢查結果?
- Q23. 醫護人員有沒有向你解釋及使你明白檢查的結果?

第六部份:與醫生會面

- Q25. 醫生對你的病歷有多了解`
- Q27. 在會面過程中,你有沒有足夠時間與醫生討論你的身體狀況/ 有關醫療的問題?
- **Q28.** 醫生有沒有向你清楚解釋而使你明白進行治療的原因?
- Q29. 醫生有沒有聆聽你的意見?
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- Q31. 你對診治你的醫生有沒有信心?

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- Q34. 這位醫護人員有沒有聆聽你的意見?
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- Q36. 你對這位醫護人員有沒有信心?

第八部份:整體求診經驗

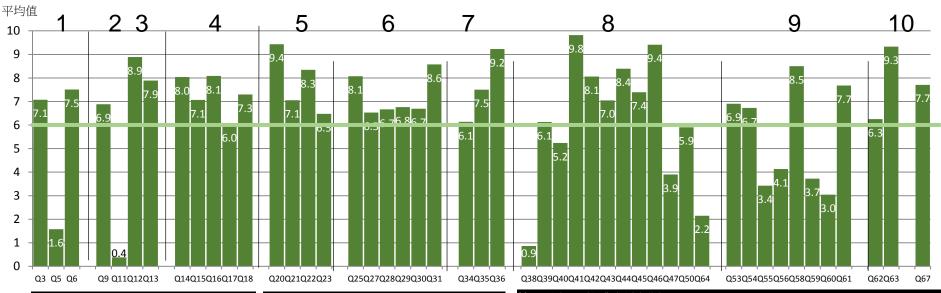
- Q38. 替你檢查及治療的醫護人員有沒有向你介紹自己?
- Q39. 在專科門診裡,你有沒有獲得足夠關於你的情況或治療的資料?
- Q40. 如果你對自己的病情或治療有焦慮或恐懼的時候,醫護人員有沒有就你的情況同你討論/安撫你?
- Q41 堅生或其他緊護人員有沒有在會診時互相交談,好像常你不在場
- 242. 你家人或照顧你的人是否獲得足夠關於你的情況或治療的資料?
- Q44. 在專科門診裡,醫護人員有沒有充分顧及你的私隱 (當你接受檢驗/治療或討論你的病情或治療時)?
- Q45. 當你接受檢驗或治療之前,你有沒有見到醫護人員在你面前冼手或帶上手套?
- Q46 有時,在同一間專科門診內,不同的緊護人員對於你的病情或治療有不同的說法
- Q47. 你有沒有參與決定你的護理及治療(包括處方的藥物)?
- Q50. 求診之後,你覺得自己可以更好照顧自己的身體情況或疾病嗎
- Q64. 在專科門診裡,有沒有海報,單張或其他渠道講解如何就專科門診服務反映意見 / 作出投訴?

第九部份:離開專科門診 - 處方藥物及其它資料

- Q53. 醫護人員有沒有清楚教你而使你明白怎樣服用新藥?
- Q54. 醫護人員有沒有向你解釋清楚而使你明白藥物的效用?
- Q55. 醫護人員有沒有告訴你藥物的副作用? 3.
- Q56. 你有沒有獲發清楚的藥物資料(包括手寫或印刷)? 4.1
- Q58. 醫護人員有沒有向你解釋清楚而使你明白更新或改變藥物的種類/分量的原因?
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- Q60. 醫護人員有沒有告訴你,離開專科門診後如果你擔心身體情況或治療,應與什麼人聯絡?
- Q61. 你覺得這些聯絡資料對你有沒有幫助?

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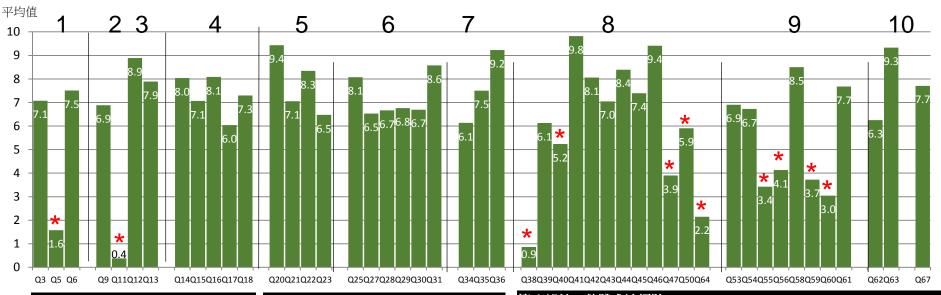
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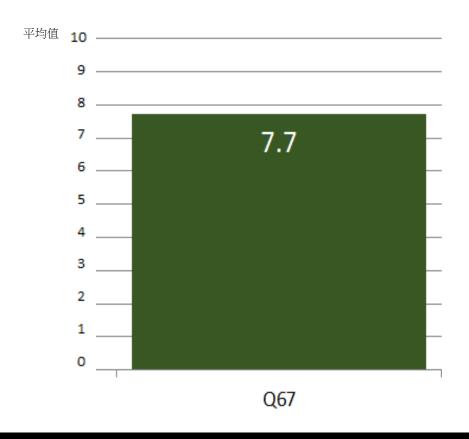
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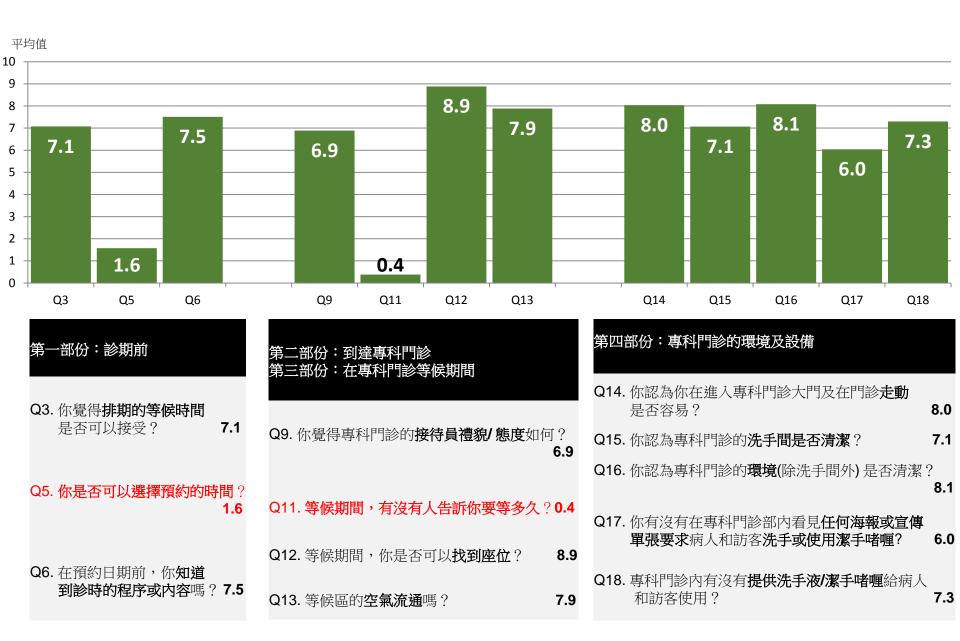
Q63. 總括而言,你覺得在專科門診有沒有受到尊重?

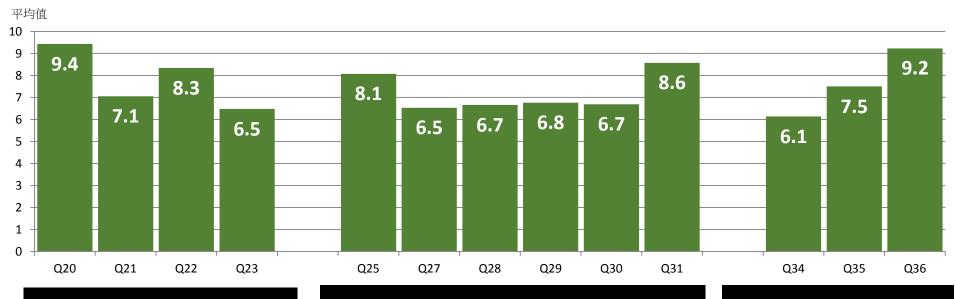
Q67. 如果要你對整體專科門診經驗作出一個總評分 (0-10)?



第十部份:整體印象

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9.4

Q21. 醫護人員有沒有向你解釋及使你 明白為什麼你需要做這些檢查? 7.1

Q22. 醫護人員有否告知你會透過什麼 途徑得知你的檢查結果? 8.3

Q23. 醫護人員有沒有向你解釋及使 你明白檢查的結果? 6.5

第六部份:與醫生會面

Q25. 醫生對你的病歷有多了解? 8.1 Q27. 在會面過程中,你有沒有**足夠時間與醫生討論** 你的身體狀況/有關醫療的問題? 6.5 Q28. 醫生有沒有向你清楚解釋而使你明白進行治療 6.7

的原因?

6.8 Q29. 醫生有沒有聆聽你的意見?

Q30. 當你有重要問題問醫生的時候,醫生有沒有向 你提供清楚及使你明白的答案? 6.7

Q31. 你對診治你的醫生有沒有**信心**? 8.6

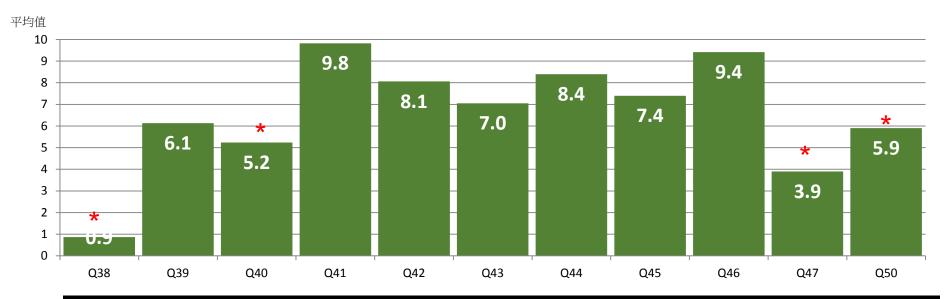
第七部份:與其他醫護人員會面

Q34. 這位醫護人員有沒有聆 聽你的意見? 6.1

Q35. 當你有重要問題問這位醫護 人員的時候,他/她有沒有向 你提供清楚及使你明白的答 7.5

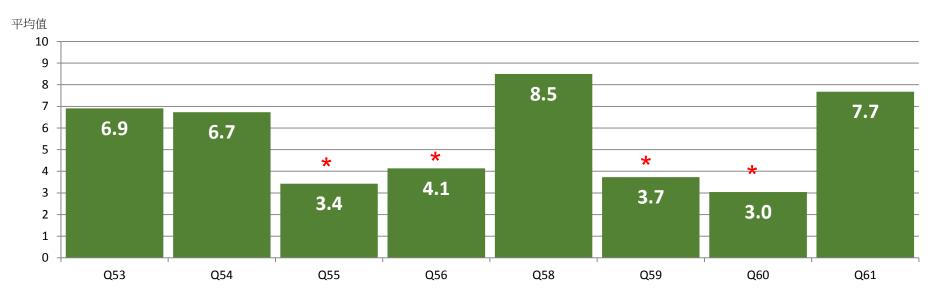
Q36. 你對這位醫護人員有沒有信心

9.2



第八部份:整體求診經驗

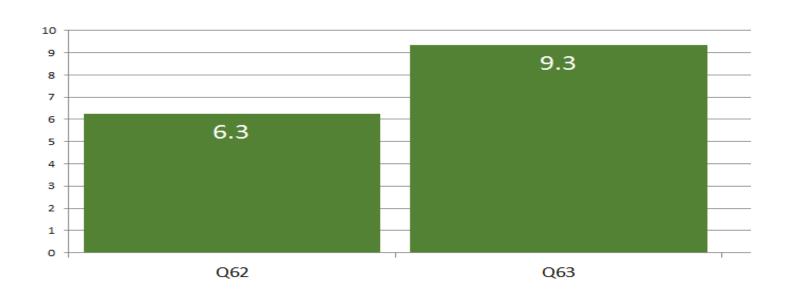
- Q38. 替你檢查及治療的醫護人員有沒有向你介紹自己? Introduce one-self 0.9
- Q39. 在專科門診裡,你有沒有獲得足夠關於你的情況或治療的資料? 6.1
- Q40. 如果你對自己的病情或治療有焦慮或恐懼的時候,醫護人員有沒有就你的情況同你討論/安撫你? Discuss / Comfort you 5.2
- Q41. 醫生或其他醫護人員有沒有在會診時互相交談,好像當你不在場? 9.8
- Q42. 你家人或照顧你的人是否獲得足夠關於你的情況或治療的資料? 8.1
- Q43. 假如你家人或照顧你的人希望與醫護人員交談,他們會不會有足夠機會這樣做? 7.0
- Q44. 在專科門診裡,醫護人員有沒有充分顧及你的私隱(當你接受檢驗/治療或討論你的病情或治療時)? 8.4
- Q45. 當你接受檢驗或治療之前,你有沒有見到醫護人員在你面前冼手或帶上手套? 7.4
- Q46. 有時,在同一間專科門診內,不同的醫護人員對於你的病情或治療有不同的說法? 9.4
- Q47. 你有沒有參與決定你的護理及治療(包括處方的藥物)? Involved in decision about treatment 3.9
- Q50. 求診之後,你覺得自己可以更好照顧自己的身體情況或疾病嗎? Able to better manage one-self 5.9



第九部份:離開專科門診 - 處方藥物及其它資料

- Q53. 醫護人員有沒有清楚教你而使你明白怎樣服用新藥? 6.9
- Q54. 醫護人員有沒有向你解釋清楚而使你明白藥物的效用?6.7
- Q55. 醫護人員有沒有告訴你藥物的副作用? Side effect of medication 3.4
- Q56. 你有沒有獲發清楚的藥物資料(包括手寫或印刷)? Information about medication 4.1
- Q58. 醫護人員有沒有向你解釋清楚而使你明白**更新或改變藥物的種類/分量的原因**?
- Q59. 醫護人員有沒有告訴你回家後仍小心注意什麼危險徵狀? Aware of danger signs 3.7
- Q60. 醫護人員有沒有告訴你,離開專科門診後如果你擔心身體情況或治療,應與什麼人聯絡? Know who to contact if needed 3.0
- Q61. 你覺得這些**聯絡資料對你有沒有幫助**? 7.7

平均值



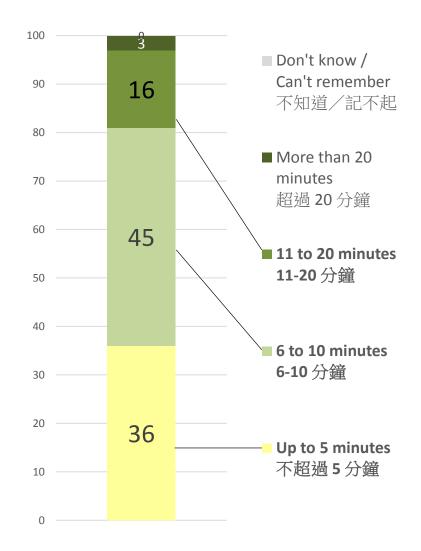
到專科門診求診後,你的問題可不可以滿意地解決?

總括而言,你覺得在專科門診 有沒有**受到尊重**?

Q10*. 原定的預約時間過了多久 才能正式會面?



Q26. 你與醫生會面歷時多久?



Positive / Impressive

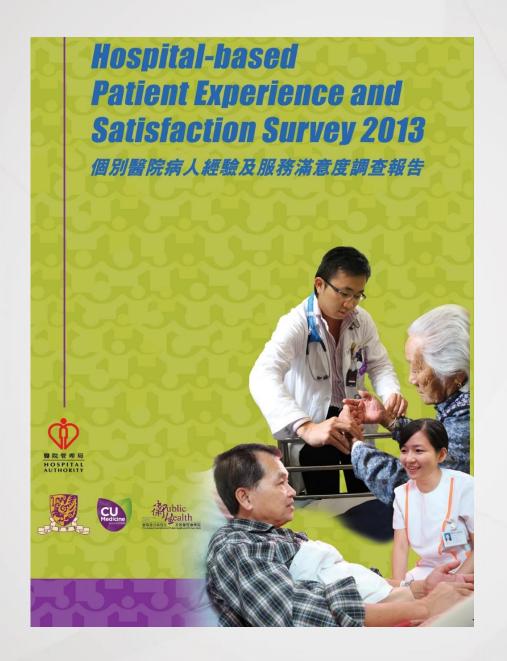
- Confidence and trust
 - doctor (9.6)
 - other HCP (8.7)
- Treated with respect and dignity (9.3)
- Overall experience (7.7)

Areas for improvement (significant low Score)

- Healthcare staff introducing themselves (0.9)
- Healthcare staff discuss / comfort worries or fears (5.2)
- Involvement in decision about care and treatment (3.9)
- Able to care for oneself (5.9)

Providing information on

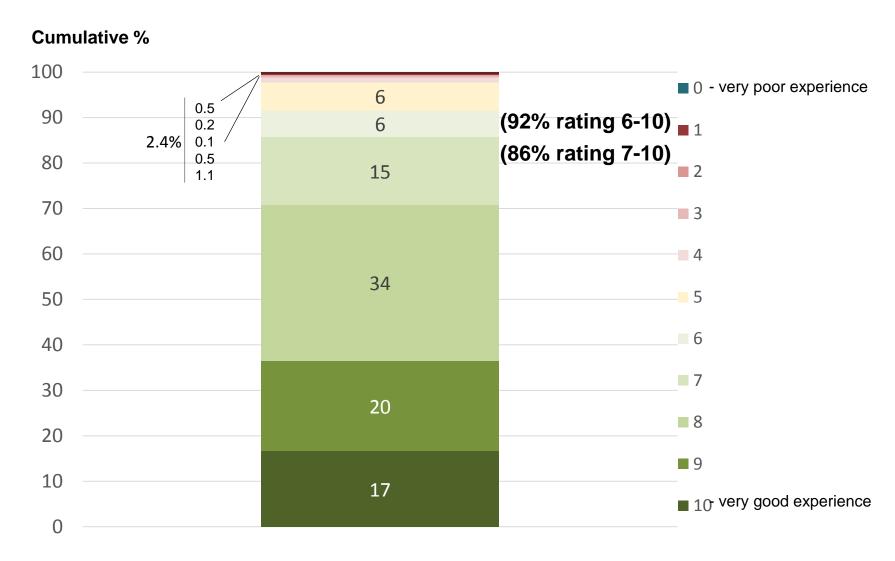
- new medication given (4.1)
- medication side effects of new drugs (3.4)
- danger signals to watch for (3.7)
- contact information (3.0)



3,566 cases from 7 acute hospitals 1 from each cluster

(Short form)

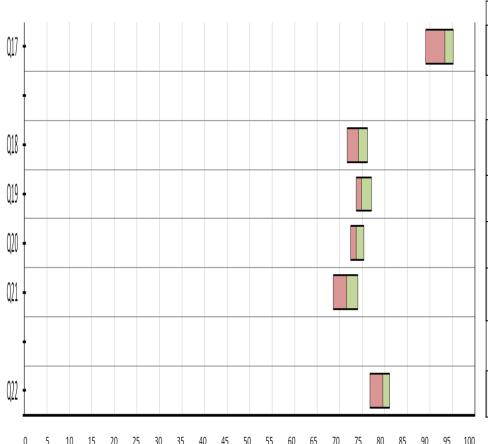
Patient Experience and Satisfaction Survey 2013



Overall Inpatient Experience (Rating 0-10)

Patient Experience and Satisfaction Survey 2013

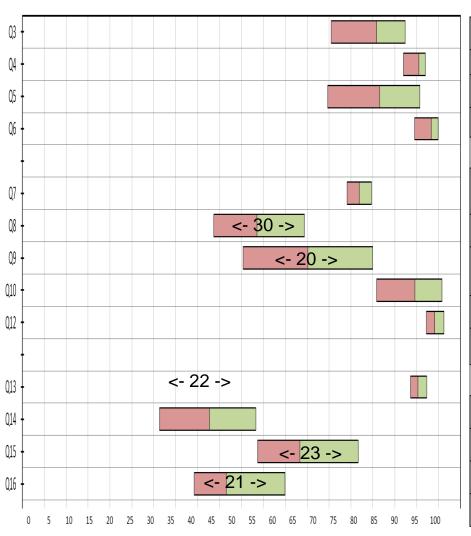
Calculated Scores (Q17-Q22)



Overall Impression			
Q 17	Overall, did you feel you were treated with respect		
Q 18	How would you rate the care you received from the doctors?	74	
Q 19	How would you rate the care you received from the nurses?	75	
Q 20	How would you rate the care you received from the HCA?	74	
Q 21	Overall, how would you rate the care you received?	72	
Q 22	How would you rate the overall inpatient experience ?	80	

Patient Experience and Satisfaction Survey 2013

Calculated Scores (Q3-Q16)



Q3	When you had important questions to ask a doctor , did your doctor provide a clear and understandable answer to you?		
Q4	Did you have confidence and trust in the doctors treating you?	90	
Q5	When you had important questions to ask a nurse , did the nurse provide a clear and understandable answer to you?	82	
Q6	Did you have confidence and trust in the nurses treating you?	93	
Pati	ent Care & Treatment		
Q7	Were you told the detailed aspects of your condition , treatment, operation or procedure and its results in a way you could understand?		
Q8	If your family or someone else close to you wanted to talk to a doctor, did they have enough opportunity to do so?	54	
Q9	Whenever you got worries or fears about your illness or the treatment, did the healthcare workers discuss / comfort you about your condition?		
Q10	Were you given enough privacy when discussing your condition		
Q12	Did you think the hospital staff have done everything they could to help control your pain?	94	
Info	rmation on Leaving Hospital		
Q13	Did a member of staff tell you in clear and understandable way on how to take your medication?	90	
Q14	Did a member of staff tell you about medication side effects to watch for when you went home?	43	
Q15	Did a member of staff tell you about any danger signals you should watch for after you went home?	63	
Q16	Did the doctors or nurses give your family or someone close to you all the information they needed for your care and recovery?	47	

Positive / Impressive

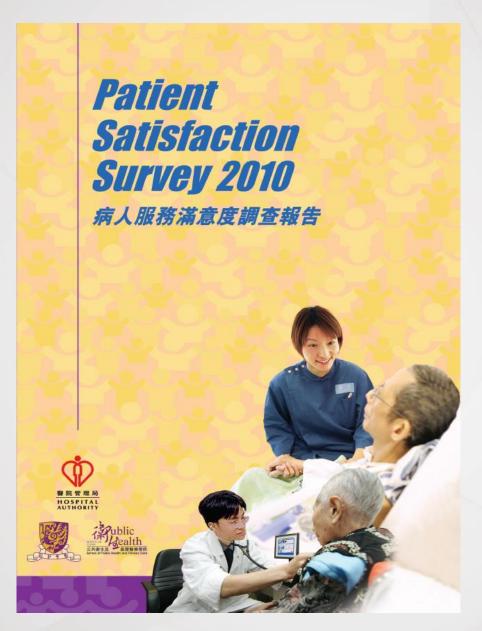
- Confidence and Trust
 - doctors (90)
 - nurses (93)
- Care with respect and dignity (93)

Overall inpatient experience (80)

Areas for improvement (significant low Score / variation)

 Opportunity to talk to doctor (54, 44-64)

- Inform medication side effect (43, 31-53)
- Information for care / recovery (47, 39-60)

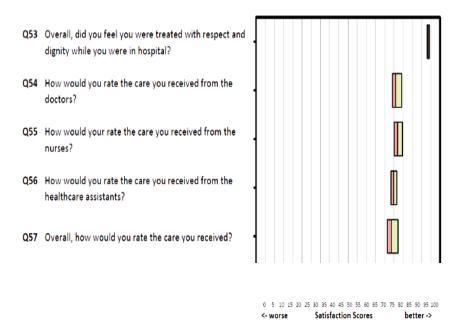


In-Patient
5,030 cases
from
25 acute hospitals

(Long form)

Overall Impression

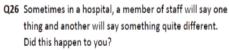
(Overall Impression)



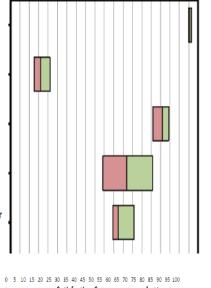
Q57	Overall, how would you rate the care you received?	74
Q56	How would you rate the care you received from the healthcare assistants?	75
Q55	How would you rate the care you received from the nurses ?	77
Q54	How would you rate the care you received from the doctors ?	76
Q53	Overall, did you feel you were treated with respect and dignity while you were in hospital?	94

Patient Care and Treatment

Overall HA Performance (Patient Care and Treatment)



- Q27 Were you involved in decisions about your care, treatment or procedure?
- Q29 Was there enough information about your condition, treatment or procedure given to you?
- Q30 If your family or someone else close to you wanted to talk to a doctor, did they have enough opportunity to do so?
- Q31 Whenever you got worries or fears about your illness or the treatment, did the healthcare workeres discuss/ comfort you about your condition?



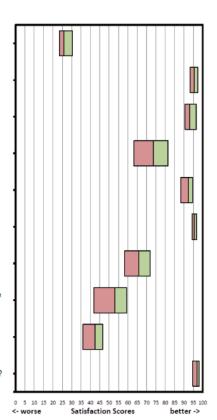
Q 26	staff will say one thing and another will say something quite different. Did this happen to you?	96
Q 27	Were you involved in decisions about your care, treatment or procedure?	16
Q 29	Was there enough information about your condition, treatment or procedure given to you?	81
Q 30	If your family or someone else close to you wanted to talk to a doctor, did they have enough opportunity to do so?	62
Q 31	Whenever you got worries or fears about your illness or the treatment, did the healthcare workers discuss / comfort you about your condition?	57

Sometimes in a hospital, a member of

Leaving Hospital

Overall HA Performance (Leaving Hospital)

- Q40 Were you involved in decisions about your discharge from hospital?
- Q44 On the day you left hospital, how long was the delayed discharge?
- Q45 Did a member of staff clearly explain the purpose of the medicines you were to take at home in a way you could understand?
- Q46 Did a member of staff tell you about medication side effects to watch for when you went home?
- Q47 Were you told in clear and understandable way on how to take your medication?
- Q48 Were you given clear information about your medicines (included written or printed)?
- Q49 Did a member of staff tell you about any danger signals you should watch for after you went home?
- Q50 Did the doctors or nurses give your family or someone close to you all the information they needed in your care and recovery?
- Q51 Did hospital staff tell you who to contact if you were worried about your condition or treatment after you left hospital?
- Q52 Did you feel the given contact information was useful?



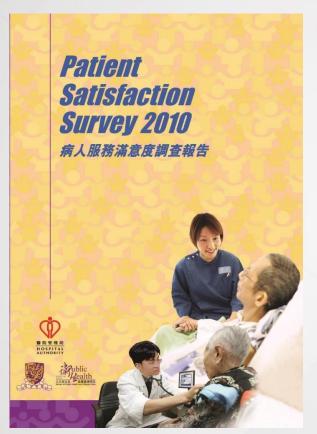
Q40	Were you involved in decisions about your discharge from hospital?	26
Q44	How long was the delay?	95
Q45	Did a member of staff clearly explain the purpose of the medicines you were to take at home in a way you could understand?	93
Q46	Did a member of staff tell you about medication side effects to watch for when you went home?	74
Q47	Were you told in clear and understandable way on how to take your medication?	92
Q48	Were you given clear information about your medicines (included written or printed)?	95
Q49	Did a member of staff tell you about any danger signals you should watch for after you went home?	66
Q50	Did the doctors or nurses give your family or someone close to you all the information they needed in your care and recovery?	53
Q51	Did hospital staff tell you who to contact if you were worried about your condition or treatment after you left hospital?	43
Q52	Did you feel the given contact information was useful?	97

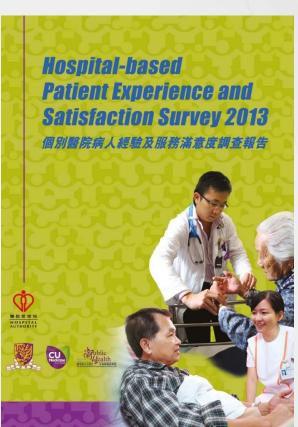
Positive / Impressive

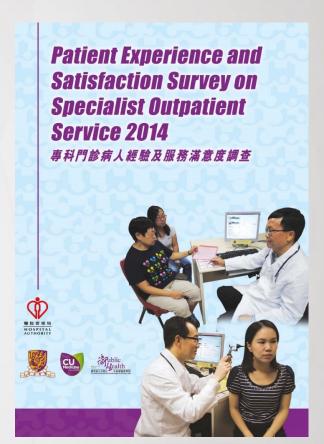
- Confidence and Trust for doctors (92) for nurses (94)
- Treated with respect and dignity (94)
- Rate care received (74)

Areas for improvement (significant low Score / variation)

- Involved in decisions about your care, treatment or procedure? (16, 13-21)
- Healthcare staff discuss / comfort worries or fears (57, 54-66)
- Information for care and recovery (53, 42-59)
- Information on who to contact if worry (43, 36-47)







Summary: Key findings / Areas for improvement

Positive / Impressive	Outpatient 2014 (out of 10)	Inpatient 2013 (out of 100)	Inpatient 2010 (out of 100)
 Confidence and trust doctor other HCP 	9.6 8.7	90 93	92 94
 Respect and dignity 	9.3	93	94
Overall ratingOverall experience	7.7	72 80	74

Areas for improvement	Outpatient 2014 (out of 10)	Inpatient 2013 (out of 100)	Inpatient 2010 (out of 100)
Opportunity to talk to doctor		54	(62)
HC staff introducing themselves	0.9		
 Involvement in decision about care / treatment 	3.9		16
HC staff discuss / comfort worries or fears	5.2	(65)	57
Able to care for oneself	5.9		
Information on			
medication side effects	3.4	43	
new medication given	4.1		
danger signals to watch for	3.7	(62)	(66)
• care and recovery		47	53
• contact information when they have worry	3.0		43

For better patient care, engagement, partnership

以人為本 Person-centred Care 專業醫療 Professional Healthcare 仁心仁術 Benevolent heart & Practice

Provide important and necessary information on admission / treatment / discharge and at out-patient clinic

For better patient care, engagement, partnership

Communication (Talk & Discuss)

有傾有講 有商有量

